Smith School Policy on Emeritus Faculty Benefits
April, 2016

Purpose and Scope

The Smith School’s policies governing benefits and services for Emeritus faculty are described in this document. Emeritus faculty play an important role at the Smith School. They serve as a source of critical skills and institutional knowledge, and several continue to remain engaged with the mission of the Smith School at varying levels of participation.

Please note that these are in addition to the standard benefits and services provided by the University to all Emeritus faculty (such as library usage and a free parking pass). Additional details may be found in various policies available at http://faculty.umd.edu.

Emeritus Faculty Benefits

The following benefits are provided to all faculty who have been granted Emeritus status.

1. Smith School email account

2. Continued use of the computing equipment provided by the Smith School until the end of its useful life (typically, 3 years since time of purchase). This equipment has an official inventory tag. At the end of the useful life of the equipment, the faculty member may purchase it from the School at a price set by Smith IT, or return the equipment to Smith IT.

3. Continued use of the faculty ceiling account until available funds are exhausted. These funds must be used for official purposes such as travel to a professional conference, acquisition of research data, etc. The faculty member is required to obtain prior authorization for any expenditures as would be done by a full-time faculty member. Once the funds are depleted, the ceiling account will be closed.

4. Option to continue to use the mobile telephone number assigned to the faculty’s Smith School phone. The faculty member has the option of purchasing the handset at a price set by Smith Operations. Smith Operations will assist in transitioning the phone number to a private service as necessary.

In addition to these benefits, the faculty member can, at the discretion of the Department chair, request the use of office facilities on an occasional basis, as well as additional financial support for professional travel and other research expenses. Such funds will be paid from the Departmental Account. Department chairs are responsible for ensuring that the resources are being utilized for legitimate University business.